

CAC-2 FORM- APPRENTICE TRAINING CONTRIBUTION REQUIREMENTS

(CALIFORNIA CODE OF REGULATIONS: TITLE 8; ARTICLE 4, 16200(G))

The Director of Industrial Relations using apprentice wage standards set forth in the collective bargaining agreement and/or approved by the California Apprenticeship Council shall determine apprenticeship rates. A contractor or subcontractor on a public works contract must pay training fund contributions or apprenticeship contributions in one of the following manners:

1. Into the appropriate craft apprenticeship program in the area of the site of the public work; or
2. If the trust fund is unable to accept such contributions an equivalent amount shall be paid to the California Apprenticeship Council (CAC) administered by DAS.
3. If neither of the above will accept the funds, cash payment as provided for in California Code of Regulations section 16200(a)(3)(l) shall apply.

NOTE: CASH PAYMENTS TO THE EMPLOYEE CAN ONLY OCCUR WHEN THEIR CRAFT OR TRADE IS DESIGNATED AS NON-APPRENTICEABLE BY THE DEPARTMENT OF INDUSTRIAL RELATIONS. (CONTRACTORS EMPLOYING OWNER-OPERATORS, SOLE PROPRIETORS, AND PARTNERS WHO ARE PERFORMING LABOR ON THE PUBLIC WORKS PROJECT MUST CONTRIBUTE TRAINING FUNDS FOR EACH HOUR WORKED.)

Payment of Apprenticeship Training Contributions to the Council

Contractors who are neither required nor wish to make apprenticeship training contributions to the applicable local training trust fund shall make their training contributions to the California Apprenticeship Council. Contractors may refer to the Department of Industrial Relations applicable prevailing wage determination for the amount owed for each hour of work performed by journeymen and apprentices in each apprenticeable occupation.

Training contributions are due and payable on the 15th day of each month for work performed during the preceding month.

Training contributions to the California Apprenticeship Council shall be paid by check and shall be accompanied by a completed CAC-2 Form, Training Fund Contributions, with the following information:

- (1) The name, address, and telephone number of the contractor making the contribution.
- (2) The contractor's license number.
- (3) The name and address of the public agency that awarded the contract.
- (4) The jobsite location, including the county where the work was performed.
- (5) The contract or project number.
- (6) The time period covered by the enclosed contributions.
- (7) The contribution rate and total hours worked for each apprenticeable occupation.

Documentation of Training Fund Contributions

A copy of the CAC-2 form, which has been submitted to the Council, accompanied with a copy of the cancelled check, or a letter from the appropriate Joint Apprenticeship Training Committee, shall be submitted to Golden State Labor Compliance for each month, or portion thereof that employees are dispatched to the Public Works project.

If your training fund contributions are made to an approved local training trust fund or union, please provide a letter from that entity showing that your contributions are current for every month or portion thereof that employees are dispatched to the Public Works project.